



Transforming Work Project : A study and mentoring framework to help individuals discover and live out a vision for discipleship and mission in work.

The Transforming Work Project is an opportunity to explore, biblically and practically, with like-minded people what it means to be a 21st century disciple in the workplace. It uses a mixed approach of teaching, reflection, envisioning and discussion, mentoring, and practicing as a powerful way to help build confidence in placing our everyday working lives before God as an offering.

Using one to one mentoring, some personal study and discussion with other workers in a business like format, participants will explore together God's purposes for work, his involvement in the workplace and his interest in the frontline of work as a context for personal, as well as corporate, transformation.

Overall, the Project seeks to help participants develop a robust biblical framework for workplace engagement, a deeper, clearer understanding of their own purpose and role in God's mission at work, skills in reading their work situations through Biblical lenses, skills in applying biblical example and principles to the situations and issues they face in contemporary workplaces – behaviours, systems, structures, values, relationships, opportunities, obligations, ambition etc, and the ability, through the discussions and relationships in the group, to listen to other people's stories and contexts with biblically discerning ears and to grow in the capacity to offer others wisdom and encouragement

Above all, participants will gain practical skills, with tried and tested models of how to live as a **whole life disciple** wherever they are and insight into how to support and encourage others.

TWP groups

The project is targeted at those in their 20s and 30s. It is designed so that groups run for about 18 months and is specifically designed to deliver enough contact and content to enable significant change without being onerous or compromising existing commitments. Groups are led by mentor/accompanists who will organise the sessions and support the group.

Participants will be given access to a wide range of material in a variety of formats and will also be given the opportunity to share this more widely. Participants should expect to commit around 6 hour's discovery/reflection time to the project per quarter. In addition, some participants will have the opportunity to explore an issue in depth that is on their mind and bring this for discussion with the wider group.

For more information on joining a TWP group contact ruth.walker@btconnect.com

TWP Mentors

We are recruiting TWP mentor/accompanists to start up and lead groups. Their role is to direct the overall process, coordinate activities, send out information, facilitate meetings and identify resources to help participants with particular issues that emerge. We are seeking people who are passionate about God's calling to workplace. Mentors are given support and training from Ruth Walker of Mission Scotland and Mark Greene of LICC.

For more information on how to become TWP mentor contact ruth.walker@btconnect.com

Costs

There is no charge from Mission Scotland or LICC for being part of the group. Those wishing to contribute to the development of the programme can donate online on the Mission Scotland or LICC website www.missionscotland.org.uk or www.licc.org.uk

Transforming Work study and mentoring framework is made up of 7 sessions. Groups should meet together every 2/3 months allowing individuals to put into practice and reflect on what they have learned. This means the project will last around 18 months. Mentor/accompanists will be given training and support to help and develop them in their role

Overall Session Outline

Session	Content	Reading /prep time
1	Start up – how we will work together, support, communicate, confidentiality, commitment. Recording of learning. Input: workplace as calling: creation, cross, consummation. Q5: Praying for you and your co-workers.	P: Intro to your context, hopes R: The Great Divide W: Vision for Workplace (MG). B: a key scripture or character re: work, & Matthew 5
2	Developing Vision Review maps. Skills: eyes to see what already is; eyes to see the scope of mission: 7M.	P: Mapping your territory exercise R: Thank God it's Monday W: Mission at Work, Lausanne. B: Genesis 39 - 45
3	Focusing Vision Skill: eyes to see what God is doing and your kingdom calling. Skill: reading your culture. Praying: pressures & Kingdom calling.	P: What is God doing? R/L: Getting Values to Work Best Idea in the World ch 4; Relational Manager B: Ruth 1 - 4
4	Building Resilience Review relational maps. Skill: practicing the presence of God. Work-life integration.	P: Relational mapping R: Working without Wilting Jago Wynne, chapters 5-8. B: Esther 1-7 W: Fiona McDonald interview
5	Evangelism Skill: staying purposefully evangelistic Building relationships.	R: Sandra McNicol essay B: John 1 35-51 W: Mark Greene interview
6	Modeling Good work, good business. Getting Values to work.	R: Jubilee Gospel, Kim Tan B: Mathew 5-7 W: Marion Francis interview
7	Conclusion - pay it forward Perspective, PC contracts & Power. Reflections – past & present .Taking things on together and apart.	P: Reviewing your territory B: Romans 12 W: stories from the, interviews

P = preparation; R = reading; B = Bible; L = listening; W = watching.

More information from:

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